

Bath-LMS Symposia Code of Conduct

We invite you to Bath-LMS Symposia in a spirit of curiosity, friendliness, open-mindedness and respect. We value your participation and want to ensure a welcoming and safe environment for all. In line with University of Bath policy, we will not tolerate harassment in any form. All participants at our events are required to agree to the following code of conduct.

Need Help?

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please speak to one of the organisers or email imi@bath.ac.uk.

Summary

- Our symposia are dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, age, disability, appearance, race, ethnicity or religion.
- We do not tolerate harassment of participants in any form.
- Participants asked to stop any harassing behaviour are expected to comply immediately.
- Participants violating these rules may, at the discretion of the organisers, be asked to leave the event.

Be aware

Harassment includes the following:

- Offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, race, ethnicity or religion.
- Deliberate intimidation, stalking, invading personal space, harassing photography or recording, sustained disruption of talks or other events
- Inappropriate physical contact, persistent and unwelcome sexual attention.
- Solicitation of emotional or physical intimacy accompanied by real or implied threat of professional harm, and/or offering professional favours for compliance.

This list is not exhaustive; see below for links giving further details.

Staff will be happy to help participants experiencing harassment to feel safe for the duration of the symposium, this may include contacting security, contacting local police, or providing an escort. We expect participants to follow these rules at the symposium venue and related social events.

More information

- University of Bath policy:
<http://www.bath.ac.uk/equalities/policiesandpractices/dignityandrespectpolicy.pdf>
- University of Bath guide:
<http://www.bath.ac.uk/guides/sexual-assault-or-harassment>